

## WORKSHOPS, CONFERENCES, GROUP AND INDIVIDUAL TALKS

Would you like to deepen your understanding of *Meritocracy*, explore paths to *Excellence*, and develop your *intellect* to overcome obstacles with the ultimate goal of improving your chances of success in life?

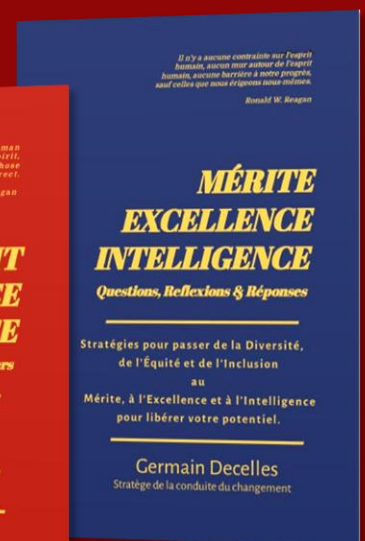
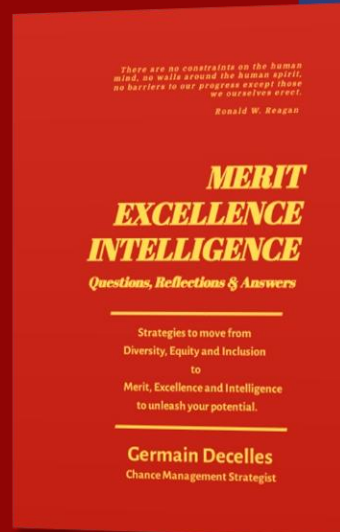
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# MERIT EXCELLENCE INTELLIGENCE

## Questions, Reflections & Réponses

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The goal of this training is to help you develop a clear and detailed Merit – Excellence – Intelligence (MEI) plan for your personal growth, success and happiness in life.



[WebTechPublishing.com](http://WebTechPublishing.com)

## **Do you want to find out how to unleash your potential!**

### **ARE YOU READY FOR CHALLENGES AND OPPORTUNITIES?**

Whatever path you choose—be it financial, spiritual, physical, mental, emotional, philanthropic, community, or family domains—it's crucial to recognize that you alone are responsible for earning your place.

Regardless of your culture, race, religion, economic, or social background, understanding merit, excellence, and intelligence is universally recognized as vital to the well-being of individuals, families, workplaces, and society.

No matter your goals, merit, excellence, and intelligence are the foundations of success. This training will help you apply its ideas to your personal development, making you a more effective and authentic person capable of shaping a better future.

Personal development requires more than just following prescribed steps; it takes introspection, self-discovery, and reflection.

#### **Are you one of those willing to change?**

Our training approach is the result of forty years of experience acquired with local and international organizations and companies and during business and change management consulting services.

Meritocracy requires that you respond to challenges and opportunities in fundamentally different ways than you have previously considered.

I look forward to sharing my experiences and expertise with you, to provide you with suggestions that will help you develop your (MEI) plan for success.

Germain Decelles, o.s.j., MBA  
CEO, Senior Partner  
WebTech Management and Publishing Inc.

### **HOW TO TAKE ADVANTAGE?**

All our training courses are designed around proven case studies, oriented to allow you to shape your personal quest for success.

The workshops, training and talks offered are based on the results of the four-year project titled "Project Tomorrow."

Over a four-year period, we followed more than 500 interns aged 16 to 72 through a difficult period in their lives during which they were facing considerable changes, both professional and personal.

The interns came from colleges offering reintegration programs in administration and IT. Many of the questions, thoughts and answers presented during the presentations are based on our findings during this period.

We have also drawn on forty years of international experience gathered from our change and transition management consulting services.

**You will learn first-hand what most successful people do, the results they achieve, and the strategic thinking behind their (MEI) actions.**

**You will increase your ability to choose (MEI) strategies that will turn economic, technological, social and political trends to your advantage.**

**You will discover what managers, customers and colleagues will really demand in your (MEI) quest for success.**

**You will explore creative concepts to expand the possibilities of opportunities to succeed during revolutionary, evolving and re-imagining times.**

#### **How to proceed to develop your (MEI) plan?**

Whether you are an individual seeking success or you are in charge of a business or organization, you must first determine whether you have a (MEI) plan in hand that will create success.

Once realized, it will be easy for you to contact us to find out more about our different sessions offered such as: Workshop, conferences, group and individual talks. Success does not happen by magic; it needs to be planned!

## Are you ready?

### TRAINING INCLUDES:

#### BRING YOUR QUESTIONS OR CONCERNS

Your workshop becomes a success management experience producing results, solving problems and generating opportunities.

Bring your questions or concerns. They will be discussed onsite with particular emphasis on how the next years will demand of you. If you have additional questions or issues requiring research, we can arrange to meet on a consultative basis.

*If you have participated in a workshop led by Mr. Decelles in the past, you already know several of the benefits that await you.*

### TRAINING FEES

These training courses are offered in *public* and *personalized* versions.

The *public* version offers a more general approach, not being able to include certain discussions of a confidential nature. The workshop can be held at the workplace or outside. The price of the training for a four-hour session is \$1500.00. The number of attendees is not limited.

Expenses incurred for the venue, refreshments and travel costs outside of greater Montréal will be invoiced.

The *personalized* version offers a confidential approach. A one (1) hour interview is required to collect characteristics, all in confidentiality. The workshop can be held at work or outside. The price of the four-hour session is from \$1250.00 including the preparation meeting. The number of participants is limited to five (5), subject to confidentiality agreement. A greater number of participants may be negotiated.

Expenses incurred and travel costs outside the greater Montréal area will be invoiced.

### GERMAIN DECELLES, O.S.J., MBA

Executive-level bilingual management consultant who has a wealth of experience in general management, with specific expertise in a series of system development, consulting, Re-engineering, turn around and reorganization assignments.

A key player in marketing products and services destined for retail trades, distribution and franchising as much for large business then medium or small ones.

Reorganization mandates in the Automobile, Publishing, Health, Utilities and Financial Industries. Worked or contracted for corporations such as: Ford, Chrysler, Digital Equipment, National Defence CDN, Air Canada, Telefilm Canada,



Air France, Quebec Justice Dept, Hydro-Quebec, EDF (Electricity of France), Agriculture Canada, Rogers-Cantel Communications, Canada Post, Bank of Montreal, BNP, C.N.R., Abidjan Port Authorities, etc.

Retired Canadian Coast Guard-member (SACSM), Secretary to the general Assembly and International Advisor. He holds a Master of Business Administration, a major in Business from Concordia College & University (U.S.A.).

His books are published on the American market and sold worldwide.

### RESERVATION

In order to reserve your participation, at our next workshop please send us an email. Upon receipt of this email, one of our advisors will contact you to confirm and discuss payment terms.

Email: [gdecelles@webtechmanagement.com](mailto:gdecelles@webtechmanagement.com)

### SPEAK WITH THE PROGRAM MANAGER BEFORE BOOKING

You have questions about the relevance of this program regarding your goals to achieve, do not hesitate to communicate directly with Mr. Germain Decelles.

at: 514/575-3427

## THE TRAINING IS INTENDED?

More and more companies are requiring increased and constant control of the quality of the products and services they deliver from their employees and executives.

Managers who are looking for results will have to equip themselves with ways of doing things and tools to ensure organization, quality, competitiveness and increased success during the definition, design, development and implementing projects to increase success.

The information provided during the workshop is intended:

To business or government agency leaders and managers who wish to learn more about ways to foster a spirit of success.

To small and medium-sized businesses which, to increase their turnover, must export their services and products successfully.

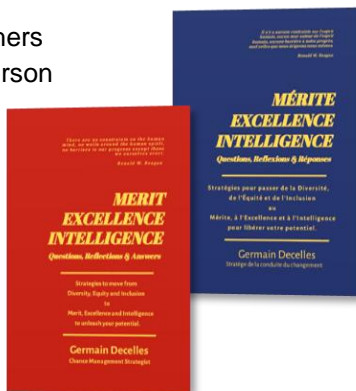
For people who want to succeed.

To companies that want to pass on to their employees as much as their managers a method for achieving success.

For managers and civil servants who are interested in convincing their employees to succeed.

## WE WILL QUESTION OURSELVES, AMONG OTHERS, ABOUT...

- ✓ Happiness in life
- ✓ Law and Society
- ✓ Knowing yourself is knowing others
- ✓ The character and value of a person
- ✓ The realities of life
- ✓ Human values
- ✓ Mental manipulation
- ✓ Social, economic and political context
- ✓ Merit
- ✓ Excellence
- ✓ Intelligence
- ✓ Make your life a reality
- ✓ *Hints and Tips*



## SYNOPSIS

This workshop describes what it means to apply improvement through a philosophy of *Merit-Excellence-Intelligence* in your life as well as in the work environment. This workshop introduces you to the main aspects related to the development of strategies for implementing a *meritocracy* mentality with the aim of increasing flexibility and productivity, but above all personal imagination to achieve better.

## PROJECT TOMORROW

This program is the result of a four-year project called Project Tomorrow.

Over the four-year period, we followed over 500 trainees aged 16 to 72 through a difficult time in their lives. The interns came from colleges offering reintegration programs in administration and IT.

Many of the questions, thoughts and answers presented during the program are based on our observations during this period. We also draw on forty years of international experience brought together from our change and transition management consulting services.

**During the session you will receive**  
*Merit, Excellence, Intelligence* – e-book of 352 pages.

Wise whiz-Workshops is a division of WebTech Management and Publishing Incorporated. Founded in 1996, WebTech is an organization providing services' councils, products and support.

