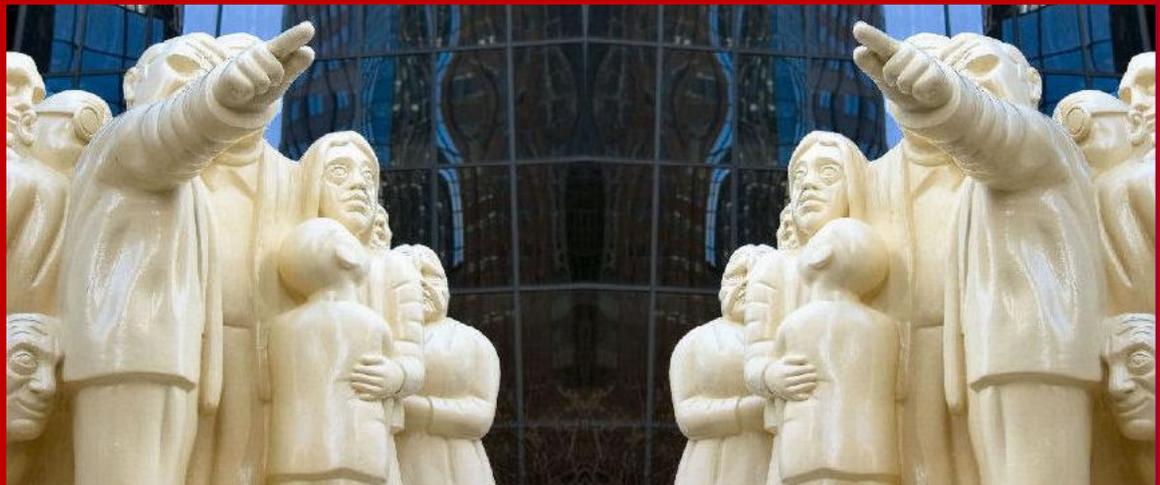


A THREE HOUR WORKSHOP
THAT WILL ENABLE YOU TO BECOME A MORE EFFECTIVE AND AUTHENTIC
PERSON, ONE WHO CAN EVOLVE AND CHANGE FROM WITHIN
IN ORDER TO REALIZE A BETTER FUTURE

CHANGE

Your Future, Now!

Questions, Reflections & Answers



Explore the first day of the rest of your life through
questions, reflections & answers!

The knowledge received during the program will help to realize you
need a detailed development program that will enable you to shape
your future.

PROGRAM DESIGNED ESPECIALLY FOR PEOPLE WITH
GOALS TO ACCOMPLISH

How to change your future?

ARE YOU PREPARED FOR THE CHALLENGES & OPPORTUNITIES OF THE 21ST CENTURY?

The success of your enterprise during the next decade will depend on your ability to respond to unprecedented – some say alarming – trends and conditions. Your ability to interpret and respond appropriately to just-emerging, competitive and technological challenges determine if you will be among those around in a few years.

For two decades, the vast majority of Enterprises have prospered – often handsomely – despite a reliance on largely antiquated methods and technologies. In the 21ST century, technological, economic and competitive conditions will be revolutionary in both speed and character.

Those of us unwilling to change dramatically will not survive.

What I have learned from my research & experience has radically adjusted the way I do business!

I suspect that it will have a similar impact on you. Survival will be critically dependent on your ability to embrace a whole new concept of product and service delivery, a whole new way of looking at what you do, and the strategies which you employ to serve your markets.

Success will require that you respond to opportunity in ways fundamentally different than you have perhaps ever envisioned.

I look forward to share the results of my research and analysis with you and to present for your consideration creative new concepts, which I think are revolutionary – some say visionary – in their own right.

Germain Decelles, o.s.j., MBA
C.E.O., Senior Partner
WebTech Management and Publishing Inc.

HOW YOU WILL BENEFIT FROM THIS WORKSHOP

Your Workshop is built around thought-provoking and results-oriented case studies designed to reveal what your most visionary peers are doing (and planning) to ensure prosperity in the 21ST century. This proven learning method has numerous advantages, including...

You learn, first-hand, what the most successful people are doing, the results they are getting and the strategic thinking behind their actions.

You are introduced to creative, change-producing ideas and get a step-by-step guidance on how to implement similar strategies for your own organization.

You enhance your ability to select change management strategies that turn the emerging economic, technological and social/political trends to your advantage.

You will find out what Managers, clients and co-workers will really require of you in the changing 21ST century. How it will impact the nature of the services you deliver and the way you will market yourself.

You explore creative concepts for increasing your own opportunities for challenging Revolutionary, Evolutive and Re-imagining times.

Change Your Future, Now!

The unique, complete three hours change management workshop guaranteed to show you how to keep your projects on track, on target, on time.

WORKSHOP INCLUDE:

BRING YOUR QUESTIONS/PROBLEMS

Your Workshop becomes a result producing, problem-solving, opportunity-generating change management experience. Bring your questions and problems. They will be discussed on the spot - with particular emphasis on how the 21TH century will demand change. If you have questions or problems, which we believe will require research, we can organize to meet on consultative base. *If you have participated in a Decelles-conducted workshop in the past, you know what benefits you're in for.*

WORKSHOP FEE

This 3 hours workshop is offered in *public and personalized version.*

The **public** version, for a maximum number of 10 participants, offers a more general-approach, not being-able to approach-certain discussions of a confidential nature.

The workshop prices is \$125.00 cd for each participant at the time of the public workshop which is held in Montreal, Ottawa, Boston and Albany, each month. Europe & Middle East on request.

The **personalized** version is available. An interview of one (1) hour is considered, to gather the company characteristics and this in confidentiality.

The workshop prices is \$475.00 cd for a maximum of 5 participants. The workshop can be held at the workplace or outside. Expenses incurred and travel outside the Greater Montreal will be charged to the company.

GERMAIN DECELLES, O.S.J., MBA

Executive-level bilingual management consultant who has a wealth of experience in general management, with specific expertise in a series of systems development, consulting, re-engineering turnaround, and reorganization assignments.

Key player in marketing products and services destined for retail trades, distribution and franchising as much for large business then medium or small ones.

Reorganization mandates in the Automobile, Publishing, Health, Electric Power and Financial Industries. Worked or contracted for corporations such as: Ford, Chrysler, Digital Equipment, National Defense CDN, Air Canada, Tele-Film Canada, Air France, Quebec Justice Dept, Hydro-Quebec, EDF (Electricity of France), Agriculture Canada, Rogers-Cantel Communications, Canada Post, Bank of Montreal, BNP, C.N.R, Abidjan Port Authorities, etc.



Retired Canadian Coast Guard-member (SACSM), Secretary to the general Assembly and International Advisor. He holds a Master of Business Administration, major in Business from Concordia College & University (U.S.A.).

His books are published on the American market and sold worldwide.

REGISTRATION

To reserve and make your payment please forward to us in an email your intention of taking part in our next workshop. On reception of this email one of our advisers will communicate with you.

Email: info@webtechmanagement.com

TALK TO THE PROGRAM LEADER BEFORE YOU REGISTER

If you have questions with the suitability of this program for your purposes, don't hesitate to call Germain Decelles directly at:

514/ 575-3427

Explore the first day of the rest of your life

Are you ready?

Change is an inevitable part of life!

Everyone needs to question himself or herself on the journey, opening the mind to new challenges regarding how to cope with change. Change is all about acquiring knowledge and wisdom, planning ahead, being able to influence, negotiate, disagree, have some common sense, reduce stress, use humor and have the intuition to facilitate success for a better future.

HOW TO ACCEPT CHANGE?

Of 21 subjects & 292 questions, we will reflect on:

- ✓ How about the journey?
- ✓ What about a productive mindset?
- ✓ Can I keep an open mind and learn?
- ✓ How can I become a great person?
- ✓ Is it all about networking?
- ✓ What about knowledge & wisdom?
- ✓ How can I Assess the cultural landscape?
- ✓ What about cultural explicit?
- ✓ Do I need to prepare for the unexpected?
- ✓ What about a plan for change?
- ✓ How can I become a great Communicator?
- ✓ How can I influence others?
- ✓ How can I inspire others?
- ✓ Should I be sensitive to other people's feelings?
- ✓ How can I deal with negative people?
- ✓ What can I do to resolve a disagreement?
- ✓ How can I deal with people who always complain?
- ✓ How can I handle stress?
- ✓ How can I think outside of the box?
- ✓ How can I think clearly and logically under pressure?
- ✓ How can I get more motivation and satisfaction in the workplace?
- ✓ How can I socialize, be funny, and make friends?
- ✓ How can I learn about other cultures?
- ✓ Can I improve my personal integrity?
- ✓ How can I respond to a bully?
- ✓ How can I develop my intuition?
- ✓ Can I get the collaboration of others?
- ✓ How can I overcome anxiety using future visioning?
- ✓ What will the 2020 organization be like?

Your Facilitator:

Mr. Decelles has over 30 years experience and expertise in local and international markets, including in the areas of: Retail trade, distribution, information technology, telecommunications, transport, manufacturing, financial institutions and government organizations.



Masters in Business Administration. Author of several books on change management and business improvement.

PROJECT TOMORROW

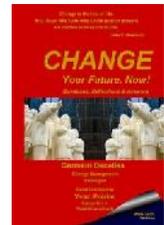
This program is the result of a four-year project called *Project Tomorrow*. During the four-year period, we followed more than 500 trainees, aged from 16 to 72 challenging change in their life.

The trainees were from colleges and reinsertion programs in administration and computer science. Many of the questions, reflections, and answers presented during the program are issued from our findings during this period. We have also drawn from thirty years of international experience gathered from our change and transition management consulting services.

642- page – Self-development book!

This book proposes 21 topics of interest and more than 700 illustrations and quotes from people that have changed the world as we know it today.

This new book by Germain Decelles proposes Questions, Reflections & Answers to help young and old struggling with life changes for a better future.



Release by WebTech Publishing and is available in Paperback and E-book format online through:

WebTech Publishing.com

Available during the session:
interactive presentation material
and the 642- page e-book.

CONTACT FOR AVAILABILITY & PRICING

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gdecelles@webtechmanagement.com

Wise whiZ - Workshops, is a division of WebTech Management and Publishing Incorporated. Founded in 1996, WebTech is an organization providing councils, products and support services.



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